

At KorteQ we regularly review our responsibilities and role as part of wider society both at Board level and via whole-company communication mechanisms such as face-to-face team meetings and the Socialcast wiki. (Click [here](#) to read about our Five Core Values and our Code of Ethics Policy)

KorteQ Sponsorship and Staff Development

KorteQ takes the opportunity to sponsor a range of activities not directly related to client work, for example:

- Research and Development Funding Partnership with Oxford University - funded by KorteQ .
- KorteQ supports its staff through Chartership to professional bodies (such as the IMechE) and releases staff during work hours for activities such as meeting with mentors
- KorteQ has recently agreed to sponsor Alex Lee (Head of Strategy Services) through a two-year part-time MBA. As well as reimbursing the fees, we will be releasing Alex from work commitments as necessary



KorteQ Charity Giving

- KorteQ donates to Great Ormond Street Hospital at Christmas, recognising the savings from use of electronic Christmas cards
- Staff are encouraged to support charities: both Concern Universal and Compassion International are currently supported
- Staff are encouraged to help raise awareness of charities through special events: endurance sports are popular in KorteQ and Adam Park has raised over £20,000 over recent years. (Shown on right running the Marathon Des Sables ultra marathon, known as “the toughest footrace on earth”)



KorteQ Benevolent Work

KorteQ actively encourages staff to take part in community-based initiatives: examples of benevolent work or charitable projects are:

- Karen Chinn was interviewed by Birmingham University, encouraging other female engineers to study at Birmingham University ([Click here](#) to listen to the interview online).
- Karen also supported the local university's engineering function in running a business model, providing support to the students as a mentor over the five years they were involved and also assisted in the assessment of student presentations.
- Dan Staley recently led a team of five to improve the Bristol Samaritans' rota system and a former member of staff was involved with the Samaritans leading of team of volunteer listeners who provided anonymous telephone-based help and support.



Many of KorteQ's employees are located in the Bristol area and despite being a small business KorteQ has been able to support the local community, for example:

- KorteQ staff have given lunchtime lectures for engineering students at Bristol University to encourage interest in careers in Engineering and Consulting in the Nuclear/Defence sectors.
- KorteQ is now a **Green Achiever** in the "Bike2Work" Scheme, the UK Government's Green Transport Plan which not only aims to reduce environmental pollution and promote healthier lifestyles but also make cycling to work a cost-effective option for employees.
- Also in support of students from local universities KorteQ have previously provided 'sandwich year' employment for undergraduates
- KorteQ also contributes to business in the wider sense through its membership and participation in several industry working groups.



(Right – Paul Adler, CEO, addressing an audience of industry leaders during a speech at the World Nuclear Association Annual Symposium)

